

Why Cumbria Education Trust.....

We at Cumbria Education Trust passionately believe that every child deserves the opportunities to 'be the best they can be'. And we're equally clear that we cannot deliver on that belief without developing the very best staffing to support our students in that goal.

CET strives to be recognised as an employer of choice. We want to attract high quality candidates for our Apprenticeship opportunities and in return offer a 'people first' approach so that all of our Apprentices feel valued and part of the CET family and wider community.

We want to develop confident, competent Apprentices able to contribute to the development of CET.

We support and develop our staff and give individuals every opportunity to develop and grow with us.

Staff have the opportunity to work across our family of schools, enabling our academies to benefit from wider expertise and to offer individuals fresh opportunities.

In return, we ask our Apprentices to commit to the trust standards, these include:

- All of us are responsible for promoting the trust values of Respect, Responsibility and Resilience.
- Staff routinely modelling our view that everyone within the organisation is helped and supported to 'Be the best you can be'.
- In all decision-making, pupils and students must come first and inclusion is at the heart of our learning approach.

Apprenticeship Benefits:

↑ Earn while you learn. You will receive the national apprenticeship rate during your first year of training, increasing to NMW in your second.

↑ You gain a nationally recognised apprenticeship at the end of your training.

↑ CET work in partnership with several training providers throughout the county giving you access to high quality training and experts within their field.

↑ Have access to endless support and mentoring with the opportunity to work across our family of schools

↑ You will work alongside experienced professionals gaining valuable transferable skills that will support you in your future career

Your future prospects:

Following completion of your apprenticeship you will be fully equipped to progress your career with a nationally recognised qualification and skills transferable to other employers. However, many of our apprentices have secured permanent positions with Cumbria Education Trust and several have moved to advanced or higher level qualifications.

