

	Training	Audience	Trainer	When & where
1	Induction for new Directors and members	New Trust Board Directors and LAB members for 2018-19	Trust Board Chair/ LAB Chair to lead	Ongoing
2	Behaviour – the Policy and understanding the data	Trust Board Directors & LAB members	WA – M Bedford Tebay PS – L Bland Yanwath PS – J Venus WHS – D.McPartlan Longtown PS – C Floyd Yewdale PS – R.Lakin	WA LAB, Tuesday, 18 September, 4.15 pm – COMPLETED Tebay LAB, tbc Yanwath LAB, Wednesday, 19 September, 3 pm - COMPLETED Longtown LAB Committee, Wednesday, 31 October, Longtown PS (as part of Agenda) - COMPLETED Yewdale LAB Committee, Monday, 5 November, Yewdale PS (as part of Agenda) – COMPLETED WHS LAB, Tuesday, 13 November, 4 pm - COMPLETED
3	Training for WHS LAB on Key Lines of Enquiry	WHS LAB members	Mr C McAree, WHS Mr M Wilson, School Improvement Partner	Monday, 8 October, 5.30 pm – COMPLETED Tuesday, 16 October, 4.30 pm – COMPLETED
4	Financial Management and GDPR training: to include Basing funding decisions on organisational priorities and the ability to interpret financial data and question financial performance against strategic priorities Experience of complying with financial frameworks and understanding statutory guidance on what schools have to legally comply with Financial Handbook 2018 /CET Financial Handbook GDPR training:	Trust Board Directors & LAB members	James Pedlingham, Director of Business Improvement, CET Burnetts (tbc)	Stand alone Training Session: Tuesday, 30 October 2018 – 4-6.30 pm at Yewdale PS, Conference Room - COMPLETED
5	SEND – Understanding of SEN and disabilities	Trust Board Directors and LAB members	Sue Newstead, Director of Learning Provision (SENCO)	Prior to November LAB meetings (except Yanwath LAB) Tebay LAB – Tues 6/11- 6 pm – COMPLETED WA LAB – Mon 12/ 11 – 3.45 pm – COMPLETED WHS LAB – Tues 13/11 – 4.30 pm – COMPLETED Yewdale/Longtown LAB (meeting at Yewdale) – Thurs 15/11 – 3 pm – COMPLETED Yanwath LAB – Wed 30/1/19 – 3 pm
6	Risk Management – understanding school sector risk management including conflicts of interest/loyalty	Trust Board Directors	Burnetts Solicitors	Prior to Trust Board meeting (date tbc)
7	HR Policies and Legal compliance: including employment legislation, recruitment, performance management and pay, experience of complying with legal/regulatory frameworks and understanding statutory guidance on what schools have to legally comply with. Understanding and accepting the legal duties and responsibilities of a member	Trust Board Directors & LAB members	Natalie Ruane, Burnetts	Standalone session - CHANGE OF DATE: Wednesday, 16 January 2019, 4-6 pm, Yewdale PS (to include The Whitehaven Academy (TWA))

8	<p>Pupil Premium and other Disadvantaged groups:</p> <p>WHS and Primaries</p> <p>Workington Academy</p>	Trust Board Directors & LAB members	<p>E Mothersdale, Assistant Headteacher, Teaching & Learning, WHS</p> <p>Rose O'Hagan, Deputy Head, WA</p>	<p>Before LAB meetings:</p> <p>Yewdale /Longtown LAB – Thursday, 24 January (meeting at Longtown) , 3 pm</p> <p>WHS LAB – Monday 28 January, 4.30 pm</p> <p>Yanwath LAB – date tbc</p> <p>Tebay LAB – Tuesday, 5 February, 6 pm</p> <p>WA LAB - 29 January 2019, 3.45 pm prior to LAB</p> <p>TWA – date tbc</p>
9	<p>Understanding your School's data: an Overview:</p>	Trust Board Directors & LAB members	Chris Kearton, Data Manager, CET	<p>Before LAB meetings:</p> <p>Tebay LAB – Tues 12 March, (approx. 6 pm)</p> <p>Yewdale Longtown LAB – Thurs 14 March, 3 pm (meeting at Yewdale)</p> <p>Yanwath LAB – Wed 20 March, 2.45 pm</p> <p>WHS LAB – Mon 25 March, 4.30 pm</p> <p>WA LAB – Tues 26 March, 3.45 pm</p> <p>TWA – tbc</p>
10	<p>Cumbria Education Trust Spring Conference</p>	Trust Board Directors and LAB members, Heads, Business Leadership Team, CET		<p>Wednesday, 17 April 2019, 3 – 6.30 pm (DATE CONFIRMED)</p> <p>Castle Inn Hotel, nr Bassenthwaite (to include The Whitehaven Academy)</p>
11	<p>Safeguarding, including e-Safety</p>	Trust Board Directors & LAB members	<p>Holly Smith/ Blake Hendren WA</p> <p>Dave McPartlan, Assistant Headteacher, WHS</p> <p>Gill Creighton, Central Team, CET</p>	<p>Before LAB meetings:</p> <p>Summer Term LABs (June 2019):</p> <p>WA LAB – Mon 17 June, 3.45 pm (HS/BH)</p> <p>WHS LAB – Tues, 18 June, 4.30 pm (DMcP)</p> <p>Tebay LAB – Tues, 18 June, 6 pm (GC)</p> <p>Yewdale Longtown LAB - Thurs, 20 June, 3 pm (meeting at Longtown) (GC)</p> <p>Yanwath LAB – Tues, 25 June, 2.45 pm (GC)</p> <p>TWA – tbc</p>
12	<p>Governance & experience of trusteeships of a complex organisation with multiple sites</p> <p>Current national education policy and local education context</p>	Trust Board Directors	Debbie Francis, Chair of Trust Board, to share learning from National Governance Leadership Programme, FASNA	Prior to Trust Board, Tuesday, 9 July 2019, Yewdale PS
13	<p>Structure training - experience of reviewing governance structures.</p>	Trust Board Directors & LAB members	tbc	Tbc