

	Training	Audience	Trainer	When & where
1	Induction for new Directors and members	New Trust Board Directors and LAB members for 2018-19	Trust Board Chair/ LAB Chair to lead	Ongoing
2	Behaviour – the Policy and understanding the data	Trust Board Directors & LAB members	WA – M Bedford Tebay PS – L Bland Yanwath PS – J Venus WHS – D.McPartlan Longtown PS – C Floyd Yewdale PS – R.Lakin	WA LAB, Tuesday, 18 September, 4.15 pm – COMPLETED Tebay LAB, tbc Yanwath LAB, Wednesday, 19 September, 3 pm - COMPLETED Longtown LAB Committee, Wednesday, 31 October, Longtown PS (as part of Agenda) - COMPLETED Yewdale LAB Committee, Monday, 5 November, Yewdale PS (as part of Agenda) – COMPLETED WHS LAB, Tuesday, 13 November, 4 pm – COMPLETED TWA LAB, tbc
3	Training for WHS LAB on Key Lines of Enquiry	WHS LAB members	Mr C McAree, WHS Mr M Wilson, School Improvement Partner	Monday, 8 October, 5.30 pm – COMPLETED Tuesday, 16 October, 4.30 pm – COMPLETED
4	Financial Management and GDPR training: to include Basing funding decisions on organisational priorities and the ability to interpret financial data and question financial performance against strategic priorities Experience of complying with financial frameworks and understanding statutory guidance on what schools have to legally comply with Financial Handbook 2018 /CET Financial Handbook	Trust Board Directors & LAB members	James Pedlingham, Director of Business Improvement, CET	Tuesday, 30 October 2018 – 4-6.30 pm at Yewdale PS, Conference Room – COMPLETED TWA LAB: Wednesday, 27 March 2019, 11.30 am (after LAB meeting)
5	Safeguarding training with Safeguarding lead members	Safeguarding lead members	Gill Creighton, Child Protection & Engagement Manager, CET	Thursday, 13 December 2018, Yewdale PS at 5 pm – COMPLETED
6	SEND – Understanding of SEN and disabilities	Trust Board Directors and LAB members	Sue Newstead, Director of Learning Provision (SENCO)	Before/After LAB meetings: Tebay LAB – Tues 6/11- 6 pm – COMPLETED WA LAB – Mon 12/ 11 – 3.45 pm – COMPLETED WHS LAB – Tues 13/11 – 4.30 pm – COMPLETED Yewdale/Longtown LAB (meeting at Yewdale) – Thurs 15/11 – 3 pm – COMPLETED Yanwath LAB – Wed 30/1/19 – 3 pm TWA LAB – Wed 19/6/19 – 8.45 am
7	HR Policies and Legal compliance: including employment legislation, recruitment, performance management and pay, experience of complying with legal/regulatory frameworks and understanding statutory guidance on what schools have to legally comply with. Understanding and accepting the legal duties and responsibilities of a member	Trust Board Directors & LAB members	Natalie Ruane, Burnetts	Date tbc
8	Pupil Premium and other Disadvantaged groups: WHS and Primaries	Trust Board Directors & LAB members	Ellen Mothersdale, CET Teaching and Learning Leader – Disadvantaged	Before/After LAB meetings: Yewdale /Longtown LAB – date to be rescheduled WHS LAB – Monday 28 January, 4.30 pm Yanwath LAB – Chair to have individual update to share with rest of LAB Tebay LAB – Tuesday, 5 February, 6 pm TWA LAB – date tbc

	Workington Academy		Rose O'Hagan, Deputy Head, WA	WA LAB - 29 January 2019, after the LAB
9	Risk Management – understanding school sector risk management including conflicts of interest/loyalty	Trust Board Directors	Caroline Redhead, Burnetts Solicitors	Prior to Trust Board meeting, 4.30-5.30, Tuesday, 5 March 2019
10	Understanding your School's data: an Overview:	Trust Board Directors & LAB members	Chris Kearton, Data Manager, CET	Before/After LAB meetings: TWA LAB – date tbc Tebay LAB – Tuesday, 12 March, (approx. 6 pm) Yewdale Longtown LAB – Thursday, 14 March, 3 pm (meeting at Yewdale) Yanwath LAB – Wednesday, 20 March, 2.45 pm WHS LAB – Monday, 25 March, 4.30 pm WA LAB – Tuesday, 26 March, 3.45 pm
11	Cumbria Education Trust Spring Conference	Trust Board Directors and LAB members, Heads, Business Leadership Team, CET		Wednesday, 17 April 2019, 3 – 6.30 pm Castle Inn Hotel, nr Bassenthwaite
12	Safeguarding, including e-Safety	Trust Board Directors & LAB members	Holly Smith/ Blake Hendren WA Dave McPartlan, Assistant Headteacher, WHS Gill Creighton, Child Protection & Engagement Manager, CET	Before/After LAB meetings: Summer Term LABs (June 2019): WA LAB – Mon 17 June, 3.45 pm (HS/BH) WHS LAB – Tues, 18 June, 4.30 pm (DMcP) Tebay LAB – Tues, 18 June, 6 pm (GC) TWA LAB – Wed, 19 June, 11.30 (GC) Yewdale Longtown LAB - Thurs, 20 June, 3 pm (meeting at Longtown) (GC) Yanwath LAB – Tues, 25 June, 2.45 pm (GC)
13	Governance & experience of trusteeships of a complex organisation with multiple sites Current national education policy and local education context	Trust Board Directors	Debbie Francis, Chair of Trust Board, to share learning from National Governance Leadership Programme, FASNA	Prior to Trust Board, Tuesday, 9 July 2019, Yewdale PS
14	Structure training - experience of reviewing governance structures.	Trust Board Directors & LAB members	tbc	Tbc