

	Training	Audience	Trainer	When & where
1	Induction for new Directors and members	New Trust Board Directors and LAB members for 2018-19	Trust Board Chair/ LAB Chair to lead	Ongoing
2	Behaviour – the Policy and understanding the data	Trust Board Directors & LAB members	WA – M Bedford Tebay PS – L Bland Yanwath PS – J Venus WHS – D.McPartlan Longtown PS – C Floyd Yewdale PS – R.Lakin	WA LAB, Tuesday, 18 September, 4.15 pm – COMPLETED Tebay LAB, tbc Yanwath LAB, Wednesday, 19 September, 3 pm - COMPLETED Longtown LAB Committee, Wednesday, 31 October, Longtown PS (as part of Agenda) - COMPLETED Yewdale LAB Committee, Monday, 5 November, Yewdale PS (as part of Agenda) – COMPLETED WHS LAB, Tuesday, 13 November, 4 pm – COMPLETED TWA LAB, tbc
3	Training for WHS LAB on Key Lines of Enquiry	WHS LAB members	Mr C McAree, WHS Mr M Wilson, School Improvement Partner	Monday, 8 October, 5.30 pm – COMPLETED Tuesday, 16 October, 4.30 pm – COMPLETED
4	Financial Management and GDPR training: to include Basing funding decisions on organisational priorities and the ability to interpret financial data and question financial performance against strategic priorities Experience of complying with financial frameworks and understanding statutory guidance on what schools have to legally comply with Financial Handbook 2018 /CET Financial Handbook	Trust Board Directors & LAB members	James Pedlingham, Director of Business Improvement, CET	Tuesday, 30 October 2018 – 4-6.30 pm at Yewdale PS, Conference Room – COMPLETED
5	Safeguarding training with Safeguarding lead members	Safeguarding lead members	Gill Creighton, Child Protection & Engagement Manager, CET	Thursday, 13 December 2018, Yewdale PS at 5 pm – COMPLETED
6	SEND – Understanding of SEN and disabilities	Trust Board Directors and LAB members	Sue Newstead, Director of Learning Provision (SENCO)	Before/After LAB meetings: Tebay LAB – Tues 6/11- 6 pm – COMPLETED WA LAB – Mon 12/ 11 – 3.45 pm – COMPLETED WHS LAB – Tues 13/11 – 4.30 pm – COMPLETED Yewdale/Longtown LAB (meeting at Yewdale) – Thurs 15/11 – 3 pm – COMPLETED Yanwath LAB – Wed 30/1/19 – 3 pm – COMPLETED TWA LAB – Wed 3/7 – 9 – 10 am (tbc)
8	Pupil Premium and other Disadvantaged groups: WHS and Primaries Workington Academy	Trust Board Directors & LAB members	Ellen Mothersdale, CET Teaching and Learning Leader – Disadvantaged Rose O’Hagan, Deputy Head, WA	Before/After LAB meetings: WHS LAB – Monday 28 January, 4.30 pm – COMPLETED Yanwath LAB – Chair to have individual update to share with rest of LAB Tebay LAB – Tuesday, 5 February, 6 pm – COMPLETED TWA LAB – Wed 3/7 – 10-11 am (tbc) Yewdale /Longtown LAB – Thursday, 20 June 2019, after LAB meeting WA LAB - 29 January 2019, after the LAB – COMPLETED
9	Understanding your School’s data: an Overview:	Trust Board Directors & LAB members	Chris Kearton, Data Manager, CET	Before/After LAB meetings: Yewdale Longtown LAB – Thursday, 14 March, 3.30 pm (meeting at Longtown) - COMPLETED Yanwath LAB –Wednesday, 20 March, 3.15 pm – COMPLETED WHS LAB – Monday, 25 March, 5.00 pm - COMPLETED WA LAB – Tuesday, 26 March, 6.45 pm (approx.) - COMPLETED

				Tebay LAB – Tuesday, 23 April - COMPLETED TWA LAB – Wednesday, 27 March, as part of LAB meeting - COMPLETED
10	<p>Cumbria Education Trust Spring Conference:</p> <p>Risk Management – understanding school sector risk management including conflicts of interest/loyalty</p> <p>HR Policies & Legal Compliance - including employment legislation, recruitment, performance management and pay, experience of complying with legal/regulatory frameworks and understanding statutory guidance on what schools have to legally comply with. Understanding and accepting the legal duties and responsibilities of a member</p> <p>School Improvement</p>	Trust Board Directors and LAB members, Heads, Business Leadership Team, CET	<p>Caroline Redhead, Burnetts Solicitors</p> <p>Natalie Ruane, Burnetts Solicitors</p> <p>Mark Wilson, School Improvement Partner</p>	POSTPONED – new date to be arranged Castle Inn Hotel, nr Bassenthwaite
11	Safeguarding training	Trust Board Directors & LAB members	<p>Holly Smith, WA</p> <p>Dave McPartlan, Assistant Headteacher, WHS</p> <p>Gill Creighton, Child Protection & Engagement Manager, CET</p>	<p>Before/After LAB meetings: Summer Term LABs (June 2019):</p> <p>TWA LAB – Mon, 10 June, 1 pm (GC)</p> <p>WA LAB – Mon 17 June, after LAB meeting (HS)</p> <p>WHS LAB – Tues, 18 June, 4.30 pm (DMcP)</p> <p>Tebay LAB – Tues, 18 June, 6 pm (GC)</p> <p>Yewdale Longtown LAB - Thurs, 20 June, 3.30 pm (meeting at Longtown) (GC)</p> <p>Yanwath LAB – Tues, 25 June, 3 pm (GC)</p>
12	<p>Governance & experience of trusteeships of a complex organisation with multiple sites</p> <p>Current national education policy and local education context</p>	Trust Board Directors	Debbie Francis, Chair of Trust Board, to share learning from National Governance Leadership Programme, FASNA	Prior to Trust Board, Tuesday, 9 July 2019, Yewdale PS
13	Structure training - experience of reviewing governance structures.	Trust Board Directors & LAB members	tbc	Tbc