

Employee Spotlight



Our Employee Spotlight aims to take a closer look at one of our team here at CET, to find out more about them. We caught up with Cate Floyd, Executive Principal, to find out more about her CET journey.

Hi Cate. Firstly, what is an Executive Principal?

Great question! In short, my role provides strategic leadership and direction for a group of schools within our primary phase. I support them in delivering CET's vision and implementing their school improvement journey, as well as wider responsibilities for curriculum development.

When did you start your career with CET?

I joined CET as Headteacher of Longtown Primary School in September 2017.

What do you love most about your job?

Working with our children. Within my role, I have the privilege of spending so much time in classrooms, in quite a number of our schools and get invested in what and how children are learning across the Trust.

What motivates you?

This is an easy one - ensuring all children receive the best education they deserve and teach them to dream big!

Who inspires you?

I wouldn't say it is one person in particular who has inspired me, as

I have taken inspiration from a range of different people at different points throughout life. Being dyslexic, I find learning hard, so a few teachers stand out for me - Mrs Tormay, my Reception teacher at primary school was always really patient and Mr Bunting, my History teacher, who again had so much patience with me and was determined for me to pass my GCSEs. In my personal life, my parents have been a huge inspiration to me and were the driving force behind my teaching career. While I didn't get diagnosed with dyslexia until later in life (when I was actually a teacher), my dad knew that, although I loved stories, I hated reading, so he retold stories without the books to inspire a love of reading. Professionally, I am inspired every day by the people I work with and the determination they show.

You have had an extensive professional development journey, what have you learned along the way?

That teamwork is the key to success and to not be afraid to ask for help, as you don't know what you don't know. Push yourself out of your comfort zone and take on new challenges. Leadership within CET is diverse and there are so

many different opportunities to develop your career, it's exciting!

What do you do in your spare time?

I spend time with my family, I love cooking and spend a lot of time walking in the fells! My husband and I had always wanted to move to the Lake District, as I spent nearly every weekend there as a child. We got married in Grasmere, so when the opportunity came up to move to Cumbria, and be only 25 minutes away from the fells, we couldn't turn it down!

When you think about your favorite times working here at CET, what stands out first?

The people! Being in leadership in schools can be stressful and lonely. Working as part of the leadership within CET is never lonely, as there is always someone either on the end of the phone or putting the kettle on!

What advice would you give to someone considering a career in teaching?

Be brave and know you can only learn if you step out of your comfort zone.

It was great to catch up Cate, thank you!